



INNOVATING
AND ADVANCING
ASSISTED LIVING

August 2nd, 2024

To whom it may concern:

I am writing to confidently recommend Mike Marion for a position as an executive director and community leader in the senior living industry. Mike is a remarkable individual whose compassion, integrity, and honesty have earned him a well-deserved reputation as a leader.

Throughout his career, Mike has held multiple dynamic positions within the senior living industry, consistently demonstrating his ability to lead and inspire. Over the past year, I have witnessed his active involvement and positive contributions to the RCFE Association, where he regularly attends and provides invaluable tools and resources during our monthly meetings. His role as a positive role model at this year's Residential Assisted Living Conference further highlighted his dedication to the field.

Mike's commitment to supporting families through their emotional journeys in assisted living and memory care is truly admirable. His energy and compassion make him ideally suited to guide and support families, ensuring their loved ones receive the best possible care. Coupled with his experience as an executive director for one of California's leading memory care companies, Mike is well-positioned to be a true advocate and influential leader in the senior living community.

I wholeheartedly recommend Mike Marion for any leadership role within the senior living industry. His proven track record and dedication to improving the lives of seniors and their families make him an excellent candidate for any organization.

Please feel free to contact me at william@rcfeassociation.org or 714-420-2210 if you require further information or have any questions.

Sincerely,

A handwritten signature in black ink that reads "William Young". The signature is written in a cursive, flowing style.

William Young
President / Founder
RCFE Association